



# Code of Conduct

## 1. Introduction

- 1.1. The guiding principle of SSRD is 'be excellent to each other'. We aim for a competitive, supportive team environment where skaters come to get fit, learn new skills, have fun and make friends all while learning, training and playing roller derby. Members are expected to treat each other with respect, and not to act in ways that could reasonably be expected to cause harm or distress to others.
- 1.2. The purpose of this Code of Conduct, in association with the [Constitution](#) of Sheffield Steel Roller Derby (SSRD) and the [League Handbook](#), is to set clear standards of behaviour and to ensure every Member is aware of SSRD's expectations. All Members are taken under a duty of trust and are expected to observe these guidelines on conduct at all times.
- 1.3. For more information about any of the topics within this document, please see the League Handbook or contact the Committee at [ssrdcommittee@gmail.com](mailto:ssrdcommittee@gmail.com).

## 2. General Code of Conduct

- 2.1. In accordance with the SSRD Constitution, Members shall familiarise themselves with the SSRD Constitution, this Code of Conduct and the Liability Disclaimer as outlined in the Members Registration form, and sign and be bound by all these documents before becoming a Member of SSRD. Members shall abide by the [Statement of Inclusion](#).
- 2.2. Members who engage in any of the following behaviours shall be subject to investigation under the League's [Disciplinary Procedure](#):

- 2.2.1. Bullying: Repeated, aggressive behaviour intended to hurt another person, physically or mentally. May include excluding or intentionally ignoring someone, or use of physical violence.
- 2.2.2. Harassment: Humiliating, intimidating or abusive behaviour meant to (or that happens to) cause discomfort. May include racial taunts or slurs, or unwanted physical contact or sexually abusive/suggestive comments.
- 2.2.3. Discrimination: Treating someone treating badly on the basis of their gender, ethnicity, sexual orientation, race, religion, ability or age. May include making homophobic remarks or focusing on someone's sexuality, or making transphobic remarks or focusing on the issue of someone's gender identity, including purposeful and/or repeated misgendering.
  
- 2.3. Any member convicted of criminal offences involving physical violence or abuse will be immediately expelled from the League.
  
- 2.4. Members shall supply current, correct and relevant personal and contact information for SSRD records, and, in the event of any changes, shall [notify SSRD of such changes](#) at the earliest convenient opportunity.
  
- 2.5. Members shall meet the minimum skills requirements, pass a rules test, and complete a minimum of three NSO/refereeing duties before they are allowed to progress to the post-mins programme.
  
- 2.6. Members may choose a Skate Name that is not already taken by another member of the league, is not offensive and does not bring SSRD into disrepute. Members shall submit their Skate Name via the [Members Registration and Updates](#) form.
  
- 2.7. Members shall continue to familiarise themselves with current versions of the WFTDA Rules as and when they are published, and shall not wilfully break the Rules whether in training or in games. Members will be required to renew their Rules Test as the request of the Training Team.
  
- 2.8. All Members not participating in a particular game are encouraged to volunteer for Non-Skating Official (NSO) positions in a game.
  
- 2.9. Members are expected to contribute as much as possible to the advancement of SSRD and to participate in coaching, recruitment, fundraising and charity activities.
  
- 2.10. Members shall treat all other Members and all associated with Roller Derby with respect and equality to create a welcoming and supportive environment for all.
  
- 2.11. Members shall discuss questions, concerns and problems with the appropriate Member, Team Captain, Official or Committee Member openly and rationally with a view to swift resolution.
  
- 2.12. Any disagreements that cannot reach resolution shall be dealt with in accordance with the SSRD's Constitution and Grievance Procedure.

- 2.13. All appropriate protective equipment as per WFTDA Rules shall be in good working order, shall not pose a threat or risk to any other Member and be worn at all training sessions, scrimmages, and games.
- 2.14. Members shall not wear clothing to training, scrimmages or games that may be hazardous to the safety of other Members, spectators or themselves.
- 2.15. Members who arrive for training sessions, scrimmages or games under the influence of drugs or alcohol shall be deemed unfit to participate.
- 2.16. Members shall always consider the safety of themselves and those around them and skate in a manner that does not endanger other Members or themselves.
- 2.17. Members shall alert a Coach/Trainer, Committee Member or Game Official of any hazard to health and safety.
- 2.18. As much as practicable, Members shall fully participate at training sessions and games in an effort to learn new skills and be committed to improving themselves as athletes and team members.
- 2.19. Members are also encouraged to attend other non-SSRD training arranged by or endorsed by SSRD, such as bootcamps and mixed scrimmages.
- 2.20. Members shall demonstrate good sporting behaviour at all times.
- 2.21. Members shall never argue with a Coach/Trainer, Official or Member of any other Roller Derby team while representing SSRD.
- 2.22. Members shall be willing to take direction and suggestions from Coaches/Trainers about skills and game rules.
- 2.23. It is the individual Member's responsibility to ensure that they are fit to participate at their qualified level.
- 2.24. Injured or inexperienced Members shall be given the opportunity to participate at whatever level they feel comfortable and the Official, Coach/Trainer considers appropriate and safe.
- 2.25. A Member that is injured or unfit shall comply with a Coach/Trainer or Official who may call for the Member's withdrawal from a training session or a game.
- 2.26. Recourse for an injured or unfit Member that has been ordered to withdraw by a Coach/Trainer or Official from a training session or a game, is to provide a certificate of fitness to participate from a registered medical practitioner or clearance from the attending first-aid personnel (if during an officially sanctioned game).
- 2.27. Membership is conditional on payment of dues, or election to a non-skating role. Full or part dues are to be paid monthly. Members shall ensure dues are paid promptly. Members who are not up-to-date with dues payments may be refused membership privileges (such as attendance at training sessions, rostering, or voting in league matters) until rectified.

- 2.28. Members returning to skating from a period of absence or injury, or transferring from outside the league, may be asked by training to attend pre-minimum skills sessions for an appropriate period of time so that their skills and experience can be assessed before taking part in contact drills, joining advanced skating sessions or taking part in scrimmaging or games.
- 2.29. Members must follow all guidelines set down by [British Roller Sport Federation](#), [Women's Flat Track Derby Association](#), and the league.
- 2.30. Members shall always adhere to the positive aspects of the sport and show respect for game officials, volunteers, coaches and opposing players.
- 2.31. Members will accept responsibility for their own behaviour and performance during training and games
- 2.32. Members shall respect and look after training and playing areas at all time, leaving the venues the way they were found.
- 2.33. Members shall abide by the instructions of their coach and officials, provided that they do not contradict the spirit of their code of conduct.
- 2.34. Members shall use correct and proper language at all times.
- 2.35. Members shall accept success and failure, victory and defeat equally.
- 2.36. Members agree to make every effort to attend club training sessions and matches and to inform the coach for training sessions and the captain for matches if unable to attend.
- 2.37. Members agree to engage with communications issued by the Committee via the established channels, including Facebook and TeamApp.

### **3. Representing SSRD**

- 3.1. At any event attended or organised by SSRD all Members shall be conscious of their actions and represent themselves in a way which does not negatively reflect on SSRD or contravene the values of SSRD.
- 3.2. Members shall not comment publically or otherwise get involved in any disputes between other Roller Derby leagues or individual Members.
- 3.3. No Member may represent themselves to the media as a spokesperson for SSRD without permission of the Committee of SSRD.
- 3.4. All Members will maintain confidentiality regarding SSRD matters.
- 3.5. No Member shall disclose any information that has not been publicly broadcasted by SSRD e.g. via a website, social media, press releases, interviews.
- 3.6. SSRD's social media pages are to promote a positive image of SSRD. Any Member, whether under their real name, skate name or anonymously, found to be including

content considered harassing, hostile, slanderous, or in any way negative will be subject to disciplinary action (see [SSRD Disciplinary Procedure](#)).

- 3.7. No Member may use an SSRD email address in any way that would reflect negatively on SSRD.
- 3.8. SSRD representatives on wider groups and committees such as, but not limited to, WFTDA, shall ensure they fairly represent the views of SSRD and consult the Committee fully where any decision is to be made that will impact upon the operation of SSRD.
- 3.9. No Member may personally accept money for interviews or public appearances. All monetary donations must go toward the league. There must be a receipt kept for any monetary donation, and money must be either collected by Treasurer at the event, or must be delivered to the Treasurer within one week of the event.

#### **4. Committee's Code of Conduct**

- 4.1. The Committee shall consider and involve, as much as possible, all Members in the planning, leadership, decision-making and evaluation processes related to SSRD.
- 4.2. The Committee shall ensure that venues, equipment and facilities are safe and appropriate for all Members and spectators.
- 4.3. The Committee shall ensure that adequate supervision is provided by qualified and competent Coaches/Trainers capable of developing appropriate positive behaviour and skills techniques.
- 4.4. The Committee shall distribute and enforce the Code of Conduct regarding Members, Coaches/Trainers, Officials, spectators and the media.
- 4.5. The Committee shall encourage all Members to realise their full potential and athletic abilities.

#### **5. Officials' Code of Conduct**

- 5.1. Officials who are not Members of SSRD who wish to attend SSRD training sessions are required to complete the [Guests and Visitors waiver](#), and provide 24 hours' advance notice of their wish to attend to [ssrdtrainingteam@gmail.com](mailto:ssrdtrainingteam@gmail.com).
- 5.2. Guest/visiting officials who do not complete the waiver are not permitted to attend the session and will be asked to leave the session.
- 5.3. Guest/visiting officials who do not provide advance notice for a session may be asked to leave if their attendance at that session is not appropriate. Guest/visiting officials who consistently fail to provide advance notice will be disinvited from attending future sessions.
- 5.4. Officials who arrive to officiate at training, scrimmages or games under the influence of drugs or alcohol shall be deemed unfit to officiate.

- 5.5. Officials shall be respectful of the efforts of all Members, regardless of their skill level.
- 5.6. Officials shall be consistent, objective and courteous in calling all infractions.
- 5.7. Officials shall condemn unsporting behaviour and promote respect for all Members.
- 5.8. Officials shall ensure that equipment and facilities meet safety standards and are appropriate.
- 5.9. Officials shall make a personal commitment to keep Members informed of sound officiating principles.

**6. Coaches'/Trainers' Code of Conduct**

- 6.1. Coaches/Trainers shall be reasonable in their demands on Members' time, energy and enthusiasm.
- 6.2. Whenever appropriate, Coaches/Trainers shall group Members of similar skills level to give a reasonable chance of success, and consider the wellbeing and safety of participants before the development of performance.
- 6.3. Coaches/Trainers shall never discriminate against Members of lesser skills levels and give all Members equal coaching/training time.
- 6.4. Coaches/Trainers shall always bear in mind that Members participate for fun and enjoyment and that winning is only part of their enjoyment.
- 6.5. Coaches/Trainers shall never ridicule or verbally abuse Members for making errors or losing an event.
- 6.6. Coaches/Trainers shall ensure that equipment and facilities meet safety standards and are appropriate.
- 6.7. Coaches/Trainers shall make a personal commitment to keep themselves informed of sound coaching/training principles.
- 6.8. Coaches/Trainers shall demonstrate appropriate social behaviour by not harassing Members, other Coaches/Trainers or Officials.
- 6.9. Coaches/Trainers shall never exert undue influence over performers to obtain personal benefit or reward.

**7. Parents' and Guardians' Code of Conduct**

- 7.1. Parents/guardians will encourage their child to learn the rules and play according to the rules.
- 7.2. Parents/guardians will discourage unfair play and teach their child to respect the coaches and officials.
- 7.3. Parents/guardians will help their child to recognise good performance, rather than results.

- 7.4. Parents/guardians will never force their child to take part in any activity in which the child does not feel comfortable or safe.
- 7.5. Parents/guardians will set a good example by recognising fair play and applauding the good performances of all.
- 7.6. Parents/guardians will never punish or belittle a child for losing or making mistakes.
- 7.7. Parents/guardians will publicly accept officials' judgements.
- 7.8. Parents/guardians will support their child's involvement and help them to enjoy roller derby.
- 7.9. Parents/guardians will use correct and proper language at all times.
- 7.10. Parents/guardians will ensure that all fees are paid promptly.

## **8. Guest Skaters' Code of Conduct**

- 8.1. Guest skaters may attend SSRD training sessions to determine whether they wish to join the league. Guests may attend for a maximum of four (4) consecutive weeks before being required to join SSRD as a dues paying member. Guest skaters shall inform the Training Team of their wish to attend a session giving a minimum of 24 hours notice via [ssrdtrainingteam@gmail.com](mailto:ssrdtrainingteam@gmail.com).
- 8.2. Guest skaters are not eligible to play in WFTDA-sanctioned games for SSRD.
- 8.3. In accordance with the SSRD Constitution, Guests shall familiarise themselves with the SSRD Constitution, this Code of Conduct and the [Liability Waiver](#), and sign and be bound by all these documents before becoming a Guest skater with SSRD. Guest skaters shall abide by the Statement of Inclusion.
- 8.4. Any individual who has been formally expelled from another league for gross misconduct may not attend SSRD events, including training sessions, games and social events.
- 8.5. Guests shall supply current, correct and relevant personal and contact information for SSRD records, and, in the event of any changes, shall [notify SSRD of such changes](#) at the earliest convenient opportunity.
- 8.6. Guests shall demonstrate that they meet the minimum skills requirements and have passed the WFTDA rules test before they are allowed to participate in the SSRD post-mins programme.
- 8.7. Guests shall continue to familiarise themselves with current versions of the WFTDA Rules as and when they are published, and shall not wilfully break the Rules whether in training or in games.
- 8.8. Guests shall treat all skaters and others associated with Roller Derby with respect and equality to create a welcoming and supportive environment for all.

- 8.9. Guests shall discuss questions, concerns and problems with the appropriate Member, Team Captain, Official or Committee Member openly and rationally with a view to swift resolution.
- 8.10. Guests shall ensure that they are wearing all appropriate protective equipment as per WFTDA Rules, and that the equipment is in good working order, does not pose a threat or risk to any other person and is worn at all training sessions, scrimmages, and games.
- 8.11. Guests shall not wear clothing to training, scrimmages or games that may be hazardous to the safety of other people or themselves.
- 8.12. Guests who arrive for training sessions, scrimmages or games under the influence of drugs or alcohol shall be deemed unfit to participate.
- 8.13. Guests shall always consider the safety of themselves and those around them and skate in a manner that does not endanger other people or themselves.
- 8.14. Guests shall alert a Coach/Trainer, Committee Member or Game Official of any hazard to health and safety.
- 8.15. Guests shall demonstrate good sporting behaviour at all times.
- 8.16. Guests shall never argue with a Coach/Trainer, Official or Member of any other Roller Derby team while representing SSRD.
- 8.17. Guests shall be willing to take direction and suggestions from Coaches/Trainers about skills and game rules.
- 8.18. It is the individual Guest's responsibility to ensure that they are fit to participate at their qualified level.
- 8.19. Injured or inexperienced Guests shall be given the opportunity to participate at whatever level they feel comfortable and the Official, Coach/Trainer considers appropriate and safe.
- 8.20. A Guest that is injured or unfit shall comply with a Coach/Trainer or Official who may call for the Guest's withdrawal from a training session or a game.
- 8.21. Guests must pay the relevant fee per session via PayPal to [ssrdfinance@gmail.com](mailto:ssrdfinance@gmail.com), or by direct bank transfer to the SSRD Bank Account (details provided on request). Guests shall ensure this money is paid promptly. Guests who do not pay the fee will be disinvited from future training sessions.
- 8.22. Guests will be assessed by the Training Team before taking part in contact drills, advanced skating sessions, scrimmaging or games.
- 8.23. Guests must follow all guidelines set down by [British Roller Sport Federation](#), [Women's Flat Track Derby Association](#), and the league.



- 8.24. Guests shall always adhere to the positive aspects of the sport and show respect for game officials, volunteers, coaches and opposing players.
- 8.25. Guests will accept responsibility for their own behaviour and performance during training and games.
- 8.26. Guests shall respect and look after training and playing areas at all time, leaving the venues the way they were found.
- 8.27. Guests shall abide by the instructions of their coach and officials, provided that they do not contradict the spirit of their code of conduct.
- 8.28. Guests shall use correct and proper language at all times.

## **9. Visitor Skaters' Code of Conduct**

- 9.1. An individual may attend SSRD training sessions as a Visitor Skater at when they are visiting the local area and are unable to train with their own league.
- 9.2. Visitors are not eligible to play in WFTDA-sanctioned games for SSRD.
- 9.3. In accordance with the SSRD Constitution, Visitors shall familiarise themselves with the SSRD Constitution, this Code of Conduct and the [Liability Waiver](#), and sign and be bound by all these documents before becoming a Visitor skater with SSRD. Visitors shall abide by the Statement of Inclusion.
- 9.4. Any individual who has been formally expelled from another league for gross misconduct may not attend SSRD events, including training sessions, games and social events.
- 9.5. Visitors shall supply current, correct and relevant personal and contact information for SSRD records, and, in the event of any changes, shall [notify SSRD of such changes](#) at the earliest convenient opportunity.
- 9.6. Visitors shall demonstrate that they meet the minimum skills requirements and have passed the WFTDA rules test before they are allowed to participate in the SSRD post-mins programme.
- 9.7. Visitors shall continue to familiarise themselves with current versions of the WFTDA Rules as and when they are published, and shall not wilfully break the Rules whether in training or in games.
- 9.8. Visitors shall treat all skaters and others associated with Roller Derby with respect and equality to create a welcoming and supportive environment for all.
- 9.9. Visitors shall discuss questions, concerns and problems with the appropriate Member, Team Captain, Official or Committee Member openly and rationally with a view to swift resolution.
- 9.10. All appropriate protective equipment as per WFTDA Rules shall be in good working order, shall not pose a threat or risk to any other person and be worn at all training sessions, scrimmages, and games.

- 9.11. Visitors shall not wear clothing to training, scrimmages or games that may be hazardous to the safety of other people or themselves.
- 9.12. Visitors who arrive for training sessions, scrimmages or games under the influence of drugs or alcohol shall be deemed unfit to participate.
- 9.13. Visitors shall always consider the safety of themselves and those around them and skate in a manner that does not endanger other people or themselves.
- 9.14. Visitors shall alert a Coach/Trainer, Committee Member or Game Official of any hazard to health and safety.
- 9.15. Visitors shall demonstrate good sporting behaviour at all times.
- 9.16. Visitors shall never argue with a Coach/Trainer, Official or Member of any other Roller Derby team while representing SSRD.
- 9.17. Visitors shall be willing to take direction and suggestions from Coaches/Trainers about skills and game rules.
- 9.18. It is the individual Visitor's responsibility to ensure that they are fit to participate at their qualified level.
- 9.19. Injured or inexperienced Visitors shall be given the opportunity to participate at whatever level they feel comfortable and the Official, Coach/Trainer considers appropriate and safe.
- 9.20. A Visitor that is injured or unfit shall comply with a Coach/Trainer or Official who may call for the Visitor's withdrawal from a training session or a game.
- 9.21. Visitors must pay the relevant fee per session via PayPal to [ssrdfinance@gmail.com](mailto:ssrdfinance@gmail.com), or by direct bank transfer to the SSRD Bank Account (details provided on request). Visitors shall ensure this money is paid promptly. Visitors who do not pay the fee will be disinvited from future training sessions.
- 9.22. Visitors will be assessed by the Training Team before taking part in contact drills, advanced skating sessions, scrimmaging or games.
- 9.23. Visitors must follow all guidelines set down by [British Roller Sport Federation](#), [United Kingdom Roller Derby Association](#), and [Women's Flat Track Derby Association](#), and the league.
- 9.24. Visitors shall always adhere to the positive aspects of the sport and show respect for game officials, volunteers, coaches and opposing players.
- 9.25. Visitors will accept responsibility for their own behaviour and performance during training and games.
- 9.26. Visitors shall respect and look after training and playing areas at all times, leaving the venues the way they were found.

9.27. Visitors shall abide by the instructions of their coach and officials, provided that they do not contradict the spirit of their code of conduct.

9.28. Visitors shall use correct and proper language at all times.

## 10. Violations

10.1. Any Member found violating the Constitution, Bylaws or the Code of Conduct shall be referred to the [SSRD Disciplinary Procedure](#).

10.2. Any Guest or Visitor found violating the Code of Conduct shall be disinvented from future SSRD practices, games and events.

## 11. Version Control

Date	Summary of revisions
07/02/2017	<ul style="list-style-type: none"> <li>● Addition of a table of content</li> <li>● Inclusion of a volunteering requirement</li> <li>● Removal of reference to <i>skater reps</i></li> <li>● Inclusion on the different ways to contact the committee</li> <li>● Update to training schedule to reflect the new three sessions format on Sundays</li> <li>● Updated to Dues &amp; Finance section to include Travel dues</li> </ul> <p>Author: Petra Devey</p>
22/09/2017	<ul style="list-style-type: none"> <li>● Updated to remove duplication of information from the League Handbook</li> <li>● Replaced references to 'bout/s' with 'game/s'</li> <li>● Addition of Parents'/Guardians' Code of Conduct</li> <li>● Added clarification of the codes of conduct for skaters, officials, coaches and the committee</li> <li>● Formatting</li> </ul> <p>Author: Tilda Raynes</p>
03/10/2017	<ul style="list-style-type: none"> <li>● Addition of Guest Skaters' Code of Conduct</li> <li>● Addition of Visitor Skaters' Code of Conduct</li> </ul> <p>Author: Tilda Raynes</p>
06/04/2018	<ul style="list-style-type: none"> <li>● Formatting changes</li> <li>● Addition of point 1.36</li> </ul> <p>Author: Tilda Raynes</p>
15/07/2019	<ul style="list-style-type: none"> <li>● Update wording to Sheffield Steel Roller Derby/SSRD</li> </ul> <p>Author: Tilda Raynes</p>
02/08/2019	<ul style="list-style-type: none"> <li>● Transferring the specificities of violations of the Code of Conduct to the</li> </ul>

	<p><a href="#">SSRD Disciplinary Procedure</a> to remove duplication</p> <p>Author: Tilda Raynes</p>
15/08/2019	<ul style="list-style-type: none"> <li>• Addition of definitions of bullying, harassment and discrimination</li> </ul> <p>Author: Tilda Raynes</p>
22/08/2019	<ul style="list-style-type: none"> <li>• Clarification re: Guest/visiting officials attending SSRD training sessions</li> </ul> <p>Author: Tilda Raynes</p>
11/02/2022	<ul style="list-style-type: none"> <li>• Additional of Clause 8.4 and 9.4 re: prohibiting individuals who have been expelled from another league from attending SSRD events as guests/visitors.</li> </ul> <p>Author: Tilda Raynes</p>
17/10/2022	<ul style="list-style-type: none"> <li>• Reflect UKRDA no longer a governing body</li> </ul> <p>Author: Dan Revill-Crookes</p>